



# A good thing is getting even better

## Stanford Health Care Retirement Savings Plan

The Stanford Health Care Retirement Savings Plan (RSP) for employees of Stanford Health Care and Lucile Packard Children's Hospital is a key part of your rewards program. We are pleased to announce that the hospitals are updating your RSP to make it more versatile and easier to participate in. The changes are effective in January 2024.

**Read our brochure** for detailed information about the changes to come, including the new Roth features.

[READ THE BROCHURE](#)

### What's inside:

- **New Roth features.** Roth contributions will soon be available in the RSP. You also will be able to convert existing account balances to Roth using a "Roth in-plan conversion." **Read the brochure** to learn more about how you may benefit from the new Roth options.
- **How the updated RSP works.** Get the details about what is changing and see ways to get the most from the RSP.
- **Frequently asked questions.** Get answers to frequently asked questions about plan features, including the new match true-up.



**Get help with your RSP account.**

Call **800-642-7131** for help from a Fidelity workplace financial consultant.

**Investing involves risk, including the risk of loss.**

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